



Syon College

Affiliated to Panjab University Chandigarh
K.M.-7, Hanumangarh Raod, Abohar

Employers' Feedback Analysis Report

Session: 2018-2019





SYON COLLEGE, ABOHAR

7 responses

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Employer's Feedback Form (2018-2019)

Name

7 responses

Sushil Garg

Vijay Parkash

Vipul Narang

Prem Lata

Manish Garg

Laxmi Devi

Arun Kumar

Designation

7 responses

Chairman

President

Secretary

Cashier

Advisor

PRO

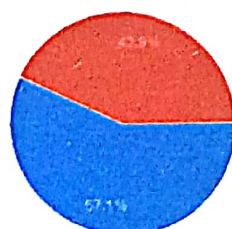
Education Advisor

Please take a few minutes to share your thoughts and experiences. Your responses will be kept confidential and will contribute to enhancing the quality of education and student life at our Institution.

How would you rate the work culture/environment in the institution

 Copy

7 responses



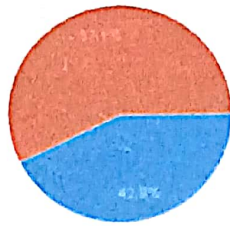
- Excellent
- Very Good
- Good
- Average
- Poor


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Do you feel recognized and appreciated for your contributions to the institution?

Copy

7 responses

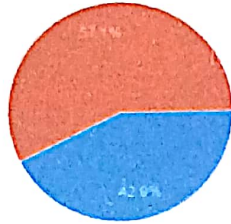


- Excellent
- Very Good
- Good
- Average
- Poor

How would you rate the communication with In the Institution ?

Copy

7 responses

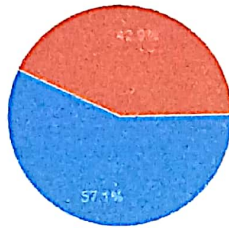


- Excellent
- Very Good
- Good
- Average
- Poor

Are performance goals and expectations clearly communicated to you ?

Copy

7 responses

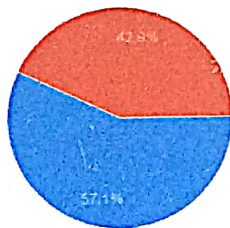


- Excellent
- Very Good
- Good
- Average
- Poor

How would you rate the leadership with in the institute?

Copy

7 responses

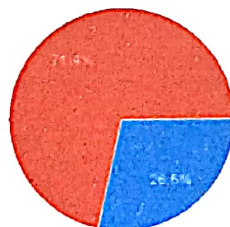


- Excellent
- Very Good
- Good
- Average
- Poor

Employees' ability to contribute to the goal of the organization.

Copy

7 responses



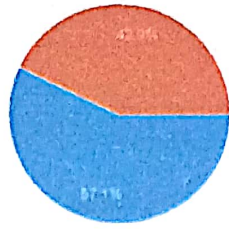
- Excellent
- Very Good
- Good
- Satisfactory
- Poor

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Employees' technical knowledge/ skill/ability to manage.

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7 responses

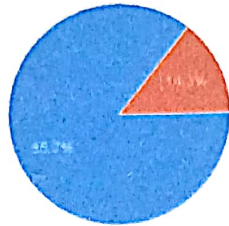


- Excellent
- Very Good
- Good
- Satisfactory
- Poor

Employees' creative in response to workplace challenges.

Copy

7 responses

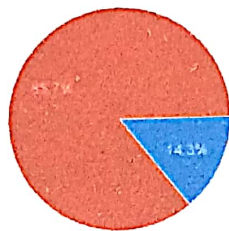


- Excellent
- Very Good
- Good
- Satisfactory
- Poor

Employees' performance on developing practical solution to work place problems.

Copy

7 responses



- Excellent
- Very Good
- Good
- Satisfactory
- Poor

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Analysis Report of Employers' Feedback on Academic Performance and Institutional Ambiance (2018-2019)

Introduction

This report analyzes feedback gathered from employers regarding their perception of the work culture, communication, leadership, and employee performance within the institution. The data collected through a survey presents ratings across several dimensions critical to understanding employer satisfaction and perception.

Feedback Analysis

1. Work Culture/Environment:

- o **Excellent:** 57.1%
- o **Very Good:** 42.9%
- o **Good, Average, Poor:** 0%

The majority of employers rated the work culture/environment as excellent or very good, indicating a positive perception of the institutional atmosphere.

2. Recognition and Appreciation:

- o **Very Good:** 57.1%
- o **Excellent:** 42.9%
- o **Good, Average, Poor:** 0%

Employers generally feel recognized and appreciated for their contributions, which is crucial for fostering a motivated workforce.

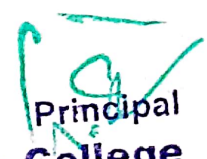
3. Communication:

- o **Very Good:** 57.1%
- o **Excellent:** 42.9%
- o **Good, Average, Poor:** 0%

Communication within the institution is rated highly, suggesting effective channels and clarity in conveying information.

4. Performance Goals and Expectations:

- o **Excellent:** 57.1%
- o **Very Good:** 42.9%


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- **Good, Average, Poor: 0%**

Employers find that performance goals and expectations are clearly communicated, aligning employees with organizational objectives.

5. Leadership:

- **Excellent: 57.1%**
- **Very Good: 42.9%**
- **Good, Average, Poor: 0%**

The leadership within the institution receives positive feedback, indicating effective direction and support.

6. Employee Contribution to Organizational Goals:

- **Very Good: 71.4%**
- **Good: 28.6%**
- **Average, Poor: 0%**

Employers recognize employees' ability to contribute effectively to organizational goals, highlighting their value in achieving objectives.

7. Technical Knowledge and Skill:

- **Excellent: 57.1%**
- **Very Good: 42.9%**
- **Good, Average, Poor: 0%**

Employees' technical knowledge and skill are rated highly, reflecting their competence in managing tasks.

8. Creativity in Response to Challenges:

- **Excellent: 85.7%**
- **Very Good: 14.3%**
- **Good, Average, Poor: 0%**

Employers perceive employees as highly creative in responding to workplace challenges, showcasing innovative thinking.

9. Development of Practical Solutions:

- **Very Good: 85.7%**
- **Good: 14.3%**
- **Average, Poor: 0%**


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Employees are recognized for their ability to develop practical solutions to workplace problems, demonstrating their problem-solving capabilities.

Conclusion

Overall, the feedback from employers indicates a highly positive perception of the institution's academic performance and ambiance. Key strengths highlighted include a supportive work culture, effective communication, strong leadership, and skilled employees capable of contributing significantly to organizational goals. Areas of excellence such as creativity and practical problem-solving further underscore the institution's commitment to fostering a dynamic and productive environment.

This analysis provides valuable insights into areas of strength and opportunities for continued enhancement, ensuring alignment with employer expectations and maintaining a competitive edge in the academic and professional landscape.


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