



# Syon College

Affiliated to Panjab University Chandigarh  
K.M.-7, Hanumangarh Raod, Abohar

## Employers' Feedback Analysis Report

**Session: 2019-2020**



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7 responses

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### Employer's Feedback Form (2019-2020)

#### Name

7 responses

Sushil Garg

Vijay Parkash

Vipul Kumar Narang

Prem Lata

Manish Garg

Laxmi Devi

Arun Kumar

#### Designation

7 responses

Chairman

president

Secretary

Cashier

Advisor

PRO

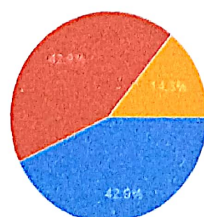
Education Advisor

Please take a few minutes to share your thoughts and experiences. Your responses will be kept confidential and will contribute to enhancing the quality of education and student life at our Institution.


How would you rate the work culture/environment in the institution

[Copy](#)

7 responses



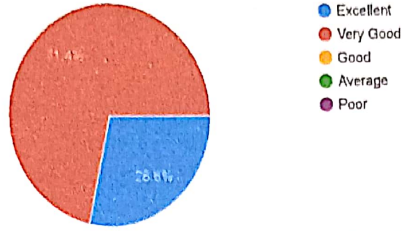
- Excellent
- Very Good
- Good
- Average
- Poor

  
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Do you feel recognized and appreciated for your contributions to the institution?

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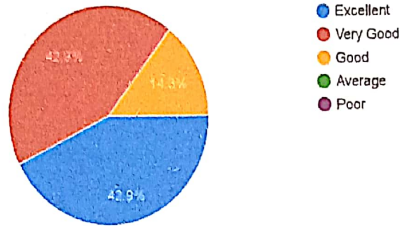
7 responses



How would you rate the communication with in the institution ?

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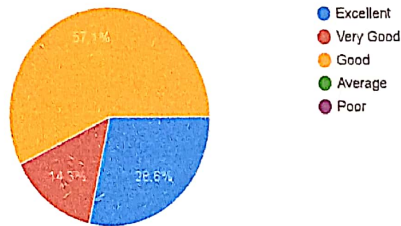
7 responses



Are performance goals and expectations clearly communicated to you ?

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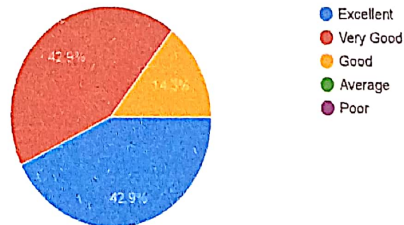
7 responses



How would you rate the leadership with in the institute?

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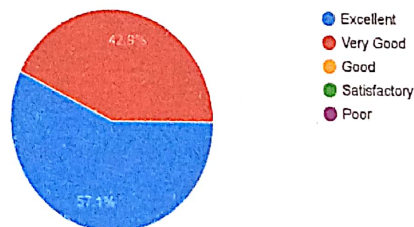
7 responses



Employees' ability to contribute to the goal of the organization.

Copy

7 responses

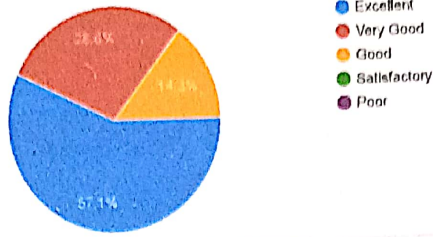


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Employees' technical knowledge/ skill/ability to manage.

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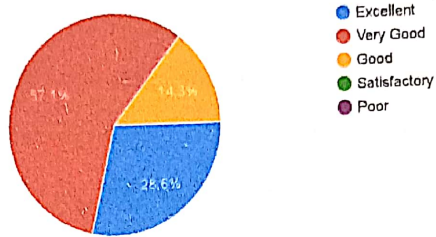
7 responses



Employees' creative in response to workplace challenges.

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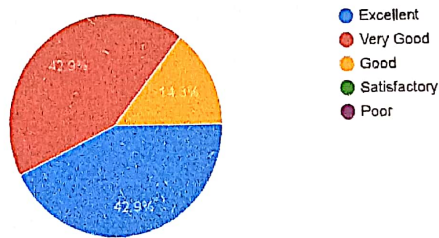
7 responses



Employees' performance on developing practical solution to work place problems.

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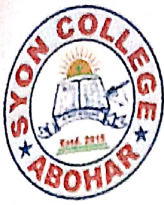
7 responses



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## Analysis Report of Employers' Feedback on Academic Performance and Institutional Ambiance (2019-2020)

### Introduction

This analysis report presents insights from employers feedback regarding the academic performance and ambiance of our institution. The feedback is essential for understanding how well our institution prepares students for the professional environment and how employers perceive the overall quality of our graduates. The data is categorized based on responses to various questions, rated on a scale from "Excellent" to "Poor."

### Analysis

#### 1. Work Culture/Environment in the Institution

- o **Excellent:** 42.9%
- o **Very Good:** 42.9%
- o **Good:** 14.3%
- o **Average:** 0%
- o **Poor:** 0%

A significant majority of employers (85.8%) rate the work culture/environment as excellent or very good, indicating a positive perception of the institution's ambiance.

#### 2. Recognition and Appreciation for Contributions

- o **Excellent:** 28.6%
- o **Very Good:** 71.4%
- o **Good:** 0%
- o **Average:** 0%
- o **Poor:** 0%

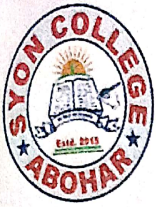
All employers feel recognized and appreciated for their contributions, with a majority rating it as very good.

#### 3. Communication within the Institution

- o **Excellent:** 42.9%
- o **Very Good:** 42.9%
- o **Good:** 14.3%

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- Average: 0%
- Poor: 0%

Employers generally rate communication highly, with 85.8% finding it excellent or very good.

#### 4. Clarity of Performance Goals and Expectations

- Excellent: 28.6%
- Very Good: 14.3%
- Good: 57.1%
- Average: 0%
- Poor: 0%

While the majority of employers (57.1%) find performance goals and expectations clearly communicated, there is a significant portion (42.9%) that sees room for improvement.

#### 5. Leadership within the Institution


- Excellent: 42.9%
- Very Good: 42.9%
- Good: 14.3%
- Average: 0%
- Poor: 0%

Leadership is viewed positively by employers, with 85.8% rating it as excellent or very good.

#### 6. Employees' Ability to Contribute to Organizational Goals

- Excellent: 57.1%
- Very Good: 42.9%
- Good: 0%
- Average: 0%
- Poor: 0%

All employers rate employees' ability to contribute to organizational goals as excellent or very good, indicating strong preparedness and alignment with organizational objectives.

  
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## 7. Employees' Technical Knowledge/Skill/Ability to Manage

- o **Excellent:** 57.1%
- o **Very Good:** 28.6%
- o **Good:** 14.3%
- o **Average:** 0%
- o **Poor:** 0%

A majority of employers (85.7%) rate employees' technical skills highly, although a small percentage sees potential for improvement.

## 8. Employees' Creativity in Response to Workplace Challenges

- o **Excellent:** 28.6%
- o **Very Good:** 57.1%
- o **Good:** 14.3%
- o **Average:** 0%
- o **Poor:** 0%

Creativity in response to workplace challenges is viewed positively, with 85.7% of employers rating it as excellent or very good.

## 9. Employees' Performance in Developing Practical Solutions to Workplace Problems

- o **Excellent:** 42.9%
- o **Very Good:** 42.9%
- o **Good:** 14.3%
- o **Average:** 0%
- o **Poor:** 0%

Employers are satisfied with employees' ability to develop practical solutions, with 85.8% rating it as excellent or very good.

### Conclusion

The employer feedback indicates a generally positive view of the institution's academic performance and the preparedness of its graduates. Key strengths include the work culture, communication, leadership, and employees' technical skills and ability to contribute to organizational goals. However, there are areas for improvement, particularly in the clarity of performance goals and expectations. These insights will guide the institution in making

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necessary adjustments to further enhance the quality of education and better prepare students for their professional careers.

  
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