



Syon College

Affiliated to Panjab University Chandigarh
K.M.-7, Hanumangarh Raod, Abohar

Employers' Feedback Analysis Report

Session: 2020-2021





SYON COLLEGE, ABOHAR

6 responses

[Publish analytics](#)

Employer's Feedback Form (2020-2021)

Name

6 responses

Sushil Garg

Vipul Narang

Prem Lata

Manish Garg

Laxmi Devi

Arun Kumar

Designation

6 responses

Chairman

Secretary

Cashier

Advisor

PRO

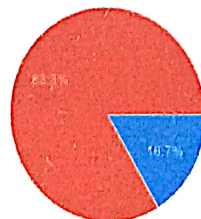
Education Advisor

Please take a few minutes to share your thoughts and experiences. Your responses will be kept confidential and will contribute to enhancing the quality of education and student life at our Institution.

How would you rate the work culture/environment in the institution


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6 responses



- Excellent
- Very Good
- Good
- Average
- Poor

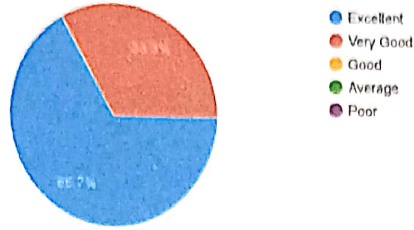
Analytics


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Do you feel recognized and appreciated for your contributions to the institution?

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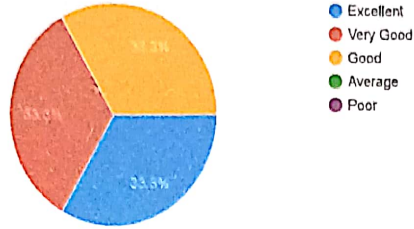
6 responses



How would you rate the communication with in the Institution ?

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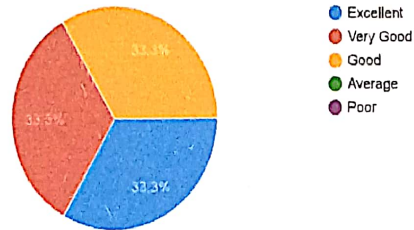
6 responses



Are performance goals and expectations clearly communicated to you ?

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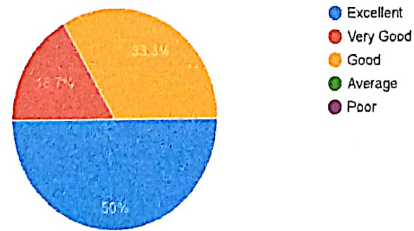
6 responses



How would you rate the leadership with in the institute?

Copy

6 responses




Employees' ability to contribute to the goal of the organization.

Copy

6 responses

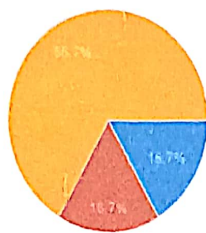



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Employees' technical knowledge/ skill/ability to manage.

Copy

6 responses

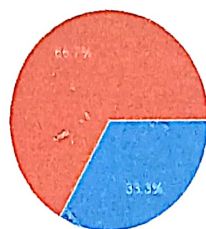


- Excellent
- Very Good
- Good
- Satisfactory
- Poor

Employees' creative in response to workplace challenges.

Copy

6 responses

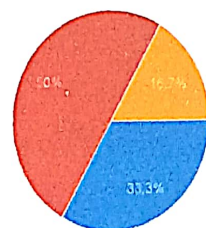


- Excellent
- Very Good
- Good
- Satisfactory
- Poor

Employees' performance on developing practical solution to work place problems.

Copy

6 responses



- Excellent
- Very Good
- Good
- Satisfactory
- Poor

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Analysis Report of Employers' Feedback on Academic Performance and Institutional Ambiance (2020-2021)

Introduction

This report provides an analysis of feedback from employers regarding their experiences with the institution's academic performance and work environment. The feedback was gathered through a structured survey consisting of nine questions, allowing employers to rate various aspects of their interactions and experiences with the institution.

Feedback Summary

1. Work Culture/Environment

- o **Excellent:** 16.7%
- o **Very Good:** 83.3%
- o **Good/Average/Poor:** 0%

Analysis: Employers generally perceive the work culture and environment as very good, with a significant portion rating it as excellent.

2. Recognition and Appreciation

- o **Excellent:** 66.7%
- o **Very Good:** 33.3%
- o **Good/Average/Poor:** 0%

Analysis: Most employers feel recognized and appreciated, with two-thirds rating it as excellent and the rest as very good.

3. Communication Within the Institution

- o **Excellent:** 33.3%
- o **Very Good:** 33.3%
- o **Good:** 33.3%
- o **Average/Poor:** 0%

Analysis: Feedback on communication is evenly split among excellent, very good, and good, indicating room for improvement in this area.

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4. Clarity of Performance Goals and Expectations

- **Excellent:** 33.3%
- **Very Good:** 33.3%
- **Good:** 33.3%
- **Average/Poor:** 0%

Analysis: Employers have mixed perceptions regarding the communication of performance goals and expectations, with an equal distribution across excellent, very good, and good.

5. Leadership Within the Institution

- **Excellent:** 50%
- **Very Good:** 16.7%
- **Good:** 33.3%
- **Average/Poor:** 0%

Analysis: Leadership is viewed positively, though there is room to improve the perception of leadership from good to very good and excellent.

6. Employees' Ability to Contribute to Organizational Goals

- **Excellent:** 0%
- **Very Good:** 100%
- **Good/Average/Poor:** 0%


Analysis: Employers unanimously agree that employees are very good at contributing to organizational goals, though none rated it as excellent.

7. Employees' Technical Knowledge and Management Skills

- **Excellent:** 16.7%
- **Very Good:** 16.7%
- **Good:** 66.7%
- **Average/Poor:** 0%

Analysis: There is a general satisfaction with employees' technical knowledge and management skills, but the majority rate it as good, indicating potential for improvement.

8. Creativity in Response to Workplace Challenges


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- **Excellent:** 33.3%
- **Very Good:** 66.7%
- **Good/Average/Poor:** 0%

Analysis: Employers rate employees highly on creativity, with most rating it as very good.

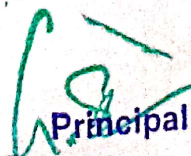
9. Performance on Developing Practical Solutions

- **Excellent:** 33.3%
- **Very Good:** 50%
- **Good:** 16.7%
- **Average/Poor:** 0%

Analysis: Most employers find employees effective at developing practical solutions, though there is a mix between excellent, very good, and good ratings.

Conclusion

Overall, employers have a favorable view of the institution's work culture, recognition, and employee capabilities. Key areas for improvement include communication, clarity of performance goals, and enhancing technical skills and management abilities of employees. Addressing these areas can help maintain and improve the positive perception and effectiveness of the institution.


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