



Syon College

Affiliated to Panjab University Chandigarh
K.M.-7, Hanumangarh Raod, Abohar

Employers' Feedback Analysis Report

Session: 2021-2022





SYON COLLEGE, ABOHAR

6 responses

Publish analytics

Employer's Feedback Form (2021-2022)

Name

6 responses

Sushil Garg
Vipul Kumar Narang
Prem Lata
Manish Garg
Laxmi Devi
Arun Kumar

Designation

6 responses

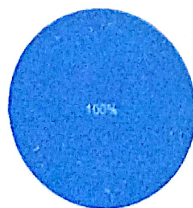
Chairman
Secretary
Cashier
Advisor
PRO
Education Advisor

Please take a few minutes to share your thoughts and experiences. Your responses will be kept confidential and will contribute to enhancing the quality of education and student life at our Institution.


How would you rate the work culture/environment in the institution

 Copy

6 responses



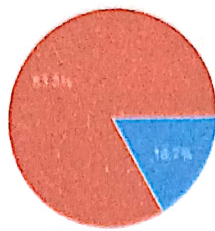
● Excellent
● Very Good
● Good
● Average
● Poor


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Abohar 1/4

Do you feel recognized and appreciated for your contributions to the Institution?

Copy

6 responses

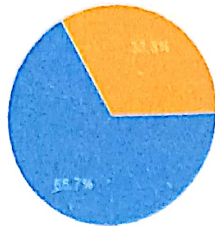


- Excellent
- Very Good
- Good
- Average
- Poor

How would you rate the communication with In the Institution ?

Copy

6 responses

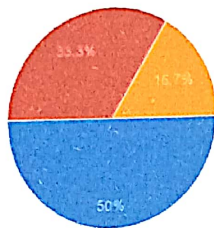


- Excellent
- Very Good
- Good
- Average
- Poor

Are performance goals and expectations clearly communicated to you ?

Copy

6 responses

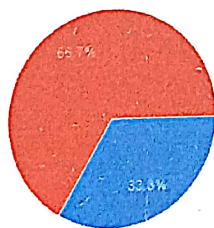


- Excellent
- Very Good
- Good
- Average
- Poor

How would you rate the leadership with in the institute?

Copy

6 responses

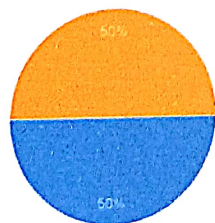


- Excellent
- Very Good
- Good
- Average
- Poor

Employees' ability to contribute to the goal of the organization.

Copy

6 responses



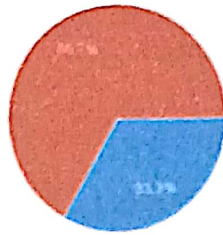
- Excellent
- Very Good
- Good
- Satisfactory
- Poor

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Employees' technical knowledge/ skill/ability to manage.

Copy

6 responses

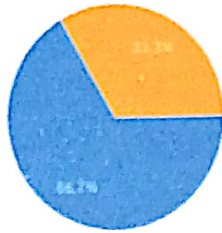


- Excellent
- Very Good
- Good
- Satisfactory
- Poor

Employees' creative in response to workplace challenges.

Copy

6 responses

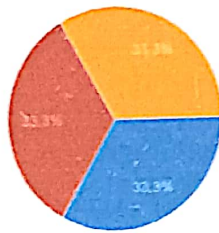


- Excellent
- Very Good
- Good
- Satisfactory
- Poor

Employees' performance on developing practical solution to work place problems.

Copy


6 responses



- Excellent
- Very Good
- Good
- Satisfactory
- Poor

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Analysis Report of Employers' Feedback on Academic Performance and Institutional Ambiance (2021-2022)

Introduction

This report provides an analysis of feedback from employers regarding their experiences with the institution's academic environment and work culture. The feedback was gathered through a structured survey consisting of nine questions, allowing employers to rate various aspects of their interactions and experiences with the institution.

Feedback Summary

1. Work Culture/Environment

- o **Excellent:** 100%
- o **Very Good/Good/Average/Poor:** 0%

Analysis: Employers unanimously rated the work culture and environment as excellent, indicating a highly positive perception.

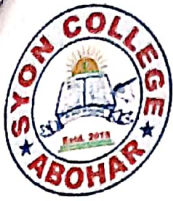
2. Recognition and Appreciation

- o **Excellent:** 16.7%
- o **Very Good:** 83.3%
- o **Good/Average/Poor:** 0%

Analysis: Most employers feel recognized and appreciated, though the majority rated it as very good rather than excellent, suggesting some room for improvement.


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3. Communication Within the Institution

- Excellent: 66.7%
- Very Good: 0%
- Good: 33.3%
- Average/Poor: 0%

Analysis: While a majority rate communication as excellent, a significant portion only finds it good, indicating potential areas for enhancing internal communication.

4. Clarity of Performance Goals and Expectations

- Excellent: 50%
- Very Good: 33.3%
- Good: 16.7%
- Average/Poor: 0%

Analysis: Performance goals and expectations are generally well-communicated, but there is a notable percentage of employers who feel clarity could be improved.

5. Leadership Within the Institution

- Excellent: 33.3%
- Very Good: 66.7%
- Good/Average/Poor: 0%

Analysis: Leadership is positively regarded, with no negative feedback, but there is still room to achieve higher excellence.

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6. Employees' Contribution to Organizational Goals

- Excellent: 50%
- Very Good: 0%
- Good: 50%
- Average/Poor: 0%

Analysis: There is a split in perception regarding employees' contributions, indicating a need for strategies to ensure all employees can effectively contribute to organizational goals.

7. Employees' Technical Knowledge and Management Skills

- Excellent: 33.3%
- Very Good: 66.7%
- Good/Average/Poor: 0%

Analysis: Employers are generally satisfied with employees' technical skills and management abilities, but there is potential to achieve higher levels of excellence.

8. Creativity in Response to Workplace Challenges

- Excellent: 66.7%
- Very Good: 33.3%
- Good/Average/Poor: 0%

Analysis: Employers rate employees highly on creativity in handling workplace challenges, suggesting strong problem-solving capabilities.

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9. Developing Practical Solutions to Workplace Problems

- o **Excellent:** 33.3%
- o **Very Good:** 33.3%
- o **Good:** 33.3%
- o **Average/Poor:** 0%

Analysis: Feedback is evenly split among excellent, very good, and good, indicating varied perceptions of employees' abilities to develop practical solutions, highlighting an area for potential development.

Conclusion

Overall, employers have a favorable view of the institution's work culture and employee capabilities. However, there are areas for improvement, particularly in communication, clarity of expectations, and enhancing employees' contributions to organizational goals. Addressing these areas can further strengthen the institution's work environment and its alignment with employer expectations.


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