



# Syon College

Affiliated to Panjab University Chandigarh  
K.M.-7, Hanumangarh Raod, Abohar

## Employers' Feedback Analysis Report

Session: 2022-2023





## SYON COLLEGE, ABOHAR

6 responses

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### Employer's Feedback Form (2022-2023)

#### Name

6 responses

Sushil Garg

Vipul Kumar

Prem Lata

Manish Garg

Laxmi Devi

Arun Kumar

#### Designation

6 responses

Chairman

Secretary

Cashier

Advisor

PRO

Education Advisor

Please take a few minutes to share your thoughts and experiences. Your responses will be kept confidential and will contribute to enhancing the quality of education and student life at our Institution.

How would you rate the work culture/environment in the institution

[Copy](#)

6 responses



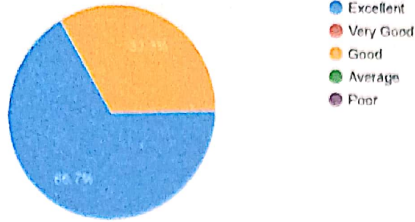
- Excellent
- Very Good
- Good
- Average
- Poor

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 Syon College  
 Abu, Abohar

Do you feel recognized and appreciated for your contributions to the institution?

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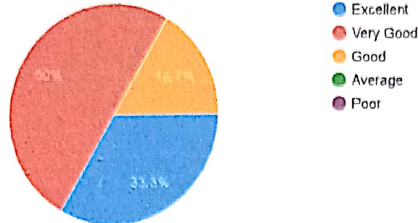
6 responses



How would you rate the communication with in the institution ?

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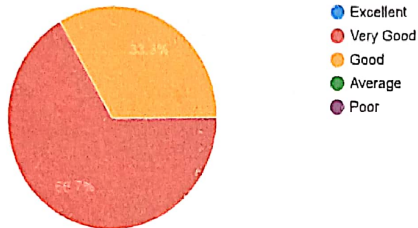
6 responses



Are performance goals and expectations clearly communicated to you ?

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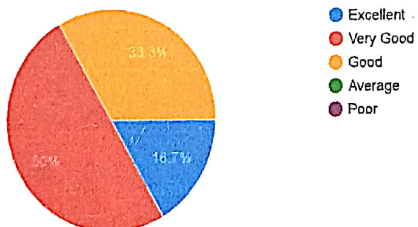
6 responses



How would you rate the leadership with in the institute?

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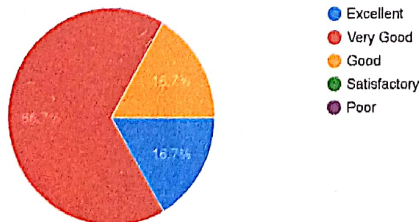
6 responses

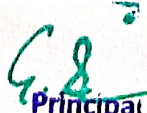


Employees' ability to contribute to the goal of the organization.

Copy

6 responses

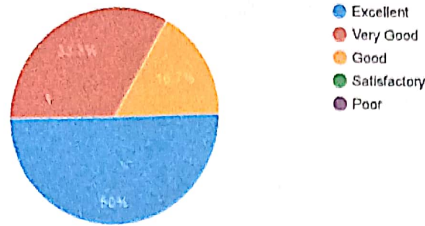


  
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Employees' technical knowledge/ skill/ability to manage.

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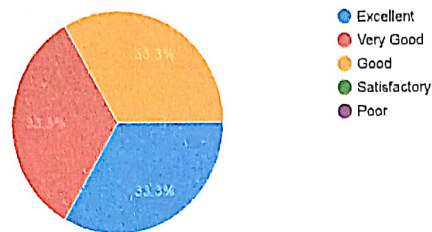
6 responses



Employees' creative in response to workplace challenges.

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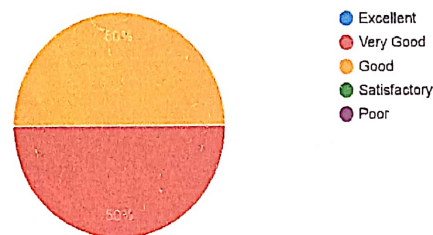
6 responses



Employees' performance on developing practical solution to work place problems.

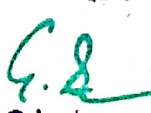
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6 responses



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## Analysis Report on Employers' Feedback for Academic Performance and Institutional Ambiance (2022-23)

### Introduction

This analysis report is based on feedback collected from employers regarding the academic performance and ambiance of the institution. The responses were collected on a scale from Excellent to Poor across nine key areas.

### Feedback Summary

#### 1. Work Culture/Environment

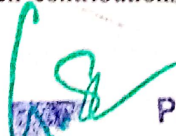
- Excellent: 0%
- Very Good: 100%
- Good: 0%
- Average: 0%
- Poor: 0%

**Analysis:** All employers rated the work culture/environment as very good, indicating a highly positive perception of the work environment.

#### 2. Recognition and Appreciation of Contributions

- Excellent: 66.7%
- Very Good: 33.3%
- Good: 0%
- Average: 0%
- Poor: 0%

**Analysis:** All employers feel recognized and appreciated for their contributions, with 100% rating it as Excellent or Very Good.

  
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## 3. Communication within the Institution

- Excellent: 33.3%
- Very Good: 50%
- Good: 16.7%
- Average: 0%
- Poor: 0%

**Analysis:** The majority of employers (83.3%) rated communication as Excellent or Very Good, though 16.7% rated it as Good, indicating some room for improvement.

## 4. Clarity of Performance Goals and Expectations

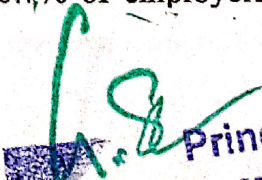
- Excellent: 66.7%
- Very Good: 33.3%
- Good: 0%
- Average: 0%
- Poor: 0%

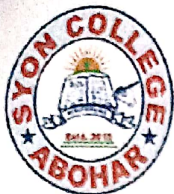
**Analysis:** All employers feel that performance goals and expectations are clearly communicated, with 100% rating it as Excellent or Very Good.

## 5. Leadership within the Institute

- Excellent: 16.7%
- Very Good: 50%
- Good: 33.3%
- Average: 0%
- Poor: 0%

**Analysis:** Leadership is rated as Excellent or Very Good by 66.7% of employers, though 33.3% rated it as Good, indicating a need for stronger leadership.

  
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## 6. Ability to Contribute to Organizational Goals

- Excellent: 16.7%
- Very Good: 66.7%
- Good: 16.7%
- Average: 0%
- Poor: 0%

**Analysis:** Most employers (83.4%) feel they can contribute effectively to organizational goals, with some (16.7%) rating it as Good, suggesting minor improvements could be made.

## 7. Technical Knowledge and Skills

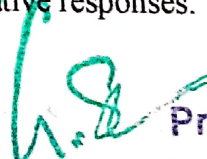
- Excellent: 50%
- Very Good: 33.3%
- Good: 16.7%
- Average: 0%
- Poor: 0%

**Analysis:** Employers rate technical knowledge and skills highly, with 83.3% rating it as Excellent or Very Good, but 16.7% rated it as Good, indicating some areas for improvement.

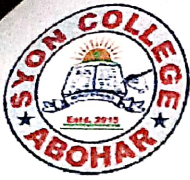
## 8. Creativity in Response to Workplace Challenges

- Excellent: 33.3%
- Very Good: 33.3%
- Good: 33.3%
- Average: 0%
- Poor: 0%

**Analysis:** Employers have mixed views on creativity, with equal ratings of Excellent, Very Good, and Good (33.3% each), indicating potential for enhancing creative responses.

  
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## 9. Developing Practical Solutions to Workplace Problems

- **Excellent:** 50%
- **Very Good:** 50%
- **Good:** 0%
- **Average:** 0%
- **Poor:** 0%

**Analysis:** Employers unanimously rate the ability to develop practical solutions highly, with 100% rating it as Excellent or Very Good.

### Conclusion

The feedback from employers indicates that the institution performs well in recognizing contributions, communicating performance goals, and developing practical solutions. Areas for improvement include leadership, communication, technical knowledge, and fostering creativity in response to workplace challenges.

  
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