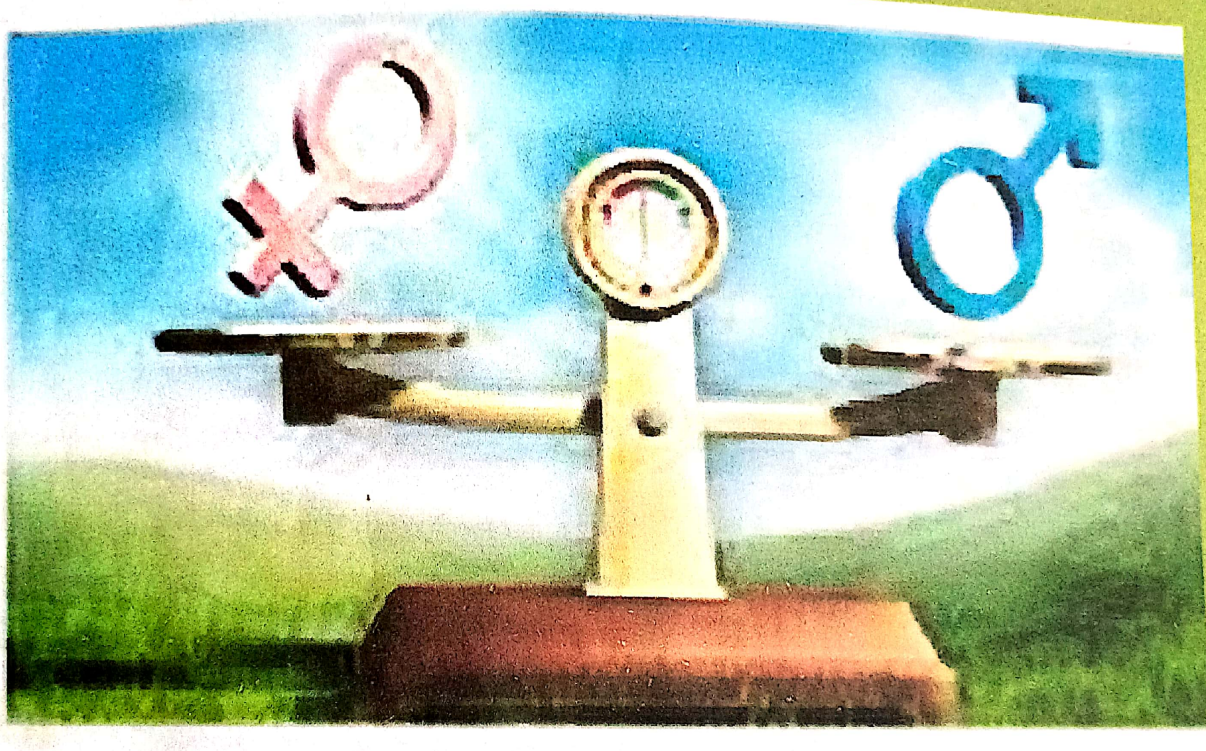


2018-2023

GENDER AUDIT REPORT



WOMEN
DEVELOPMENT
CELL





Syon College


Affiliated to Panjab University Chandigarh
K.M.-7, Hanumangarh Raod, Abohar

PREFACE

Gender Equality is a global issue, and discussions on women's emancipation and her rights are at the forefront of many worldwide formal and informal campaigns. As the awareness of gender issues increases, women spontaneously take action against women's oppression and exploitation.. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions. The gender audit was conducted to identify ways to make college campus safer for women. The audit process involved choosing the sites to be audited, selecting the participants, orientation to the participants, preparing the checklist and the walk –about, writing down the findings and sharing the results with the principal of the college for implementation of the recommendations


CONVENOR

WOMEN DEVELOPMENT CELL


Principal
Syon College
Abohar





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INTRODUCTION

Syon College Abohar was established in 2015 to impart modern knowledge along with the Vedic traditions to the youth of contemporary India. The institution has matchless service of growth and grooming of youth in this part of the country. It becomes Imperative for us to acquire new ways of thinking and new concepts and perceiving reality. This paradigm shift towards a new World Order compels us to 'innovate'. For this, we at Syon College are always taking challenges, finding opportunities, and devising changes to foster development. We believe in adjusting the existing educational systems into a system that is universal and holistic, thus making every student a 'global' student. The Institution's campus is WiFi enabled with modern infra-structure that includes spacious and well-equipped classrooms, well-stocked library, computer labs, vast and well-maintained playgrounds, manicured lawns complete the picture of the college.


The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to access the impact of its current and proposed policies on gender equality.

OBJECTIVES

- The Gender Audit has the following objectives:
- To find out the areas where gender balance exists and the factors behind the gender balance.
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To Suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see the work and capacity for prevention of sexual harassment at the college.

Annual Gender sensitization action plan

- To promote gender equity in admissions, recruitment, administrative functionality and academic activities.
- To provide sanitary napkin in the college for the health and hygiene maintenance for the girls.
- To ensure safety and security of the girls students.
- To organize lecture related to sexual harassment during student life, work place by Women Anti-Harassment committee.
- To provide ragging free campus.
- To aware students about student redressal committee.


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Policies and Procedures for Gender Equality: Syon College enforces strong policies and procedures to combat gender discrimination, including a strict code of conduct, a comprehensive grievance redressal system, and targeted training programs for faculty and staff to promote gender equity.

Safety and security: At Syon College, the safety of female students is the top priority, addressing parents' concerns about campus security. The college has implemented specific measures to ensure the safety of girl students.

- **CCTV Camera** 24 hours CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance.
- **Security Guard** The college has employed both Men & women security guards for better compatibility to the girl and boys students.
- **Visitor register** :The institute keeps visitor log register to record the details of any person entering the college premises.
- **Fire Protection:** Classrooms and laboratories are fire protected.
- **Medical Assistance:** Timely medical assistance()on campus. Ever-ready transport facilities in case of medical emergency.
- **Discipline in campus** There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution.
- **Social Security** The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee. Complaint box is installed in the institute's main building and its follow up is taken by the Grievance Redressal Committee.

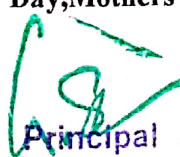
Common Rooms: Common rooms are provided for girls to relax in between their academic schedules and during their menstrual cycles. The college has vending machines that supply sanitary pads for the convenience of all women.

Day care Centre : As young mothers resume their work after delivery need to go through the trouble of taking care of their babies, the college has provided an in-house, well- furnished day care centre. As a welfare measure, women faculty are given **6 months maternity leave**, for the benefit of taking care of their newly born, retaining their jobs, and also avail **paid leaves**.

Gender-Sensitive Counseling Services: The college's counseling center extends gender-sensitive counseling to students grappling with gender-based violence or identity concerns, offering the necessary guidance and emotional support.

Workshops and Seminars: Regular workshops and seminars focusing on gender matters offer students a platform to comprehend and engage with gender equity issues. These events encourage a more inclusive atmosphere on campus.

Commemorative Days and Events: Our College is an active participant in celebrating national and international commemorative days, underlining its commitment to diversity and inclusivity. For instance **International Women's Day, National Girl Child Day, Mothers Day**.


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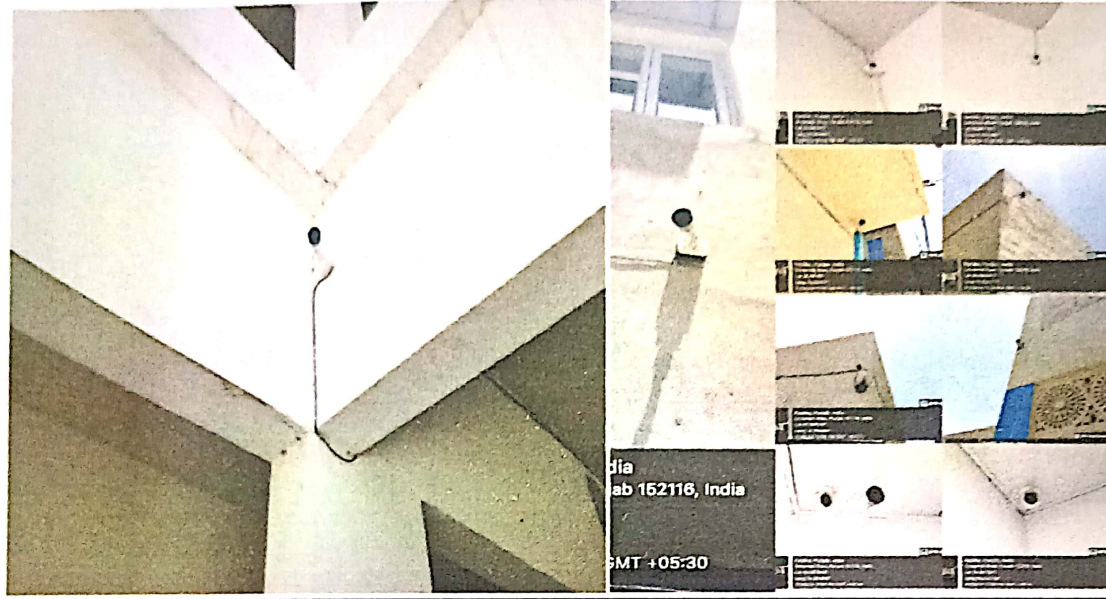



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FACILITIES PROVIDED FOR WOMEN

24 hours CCTV surveillance



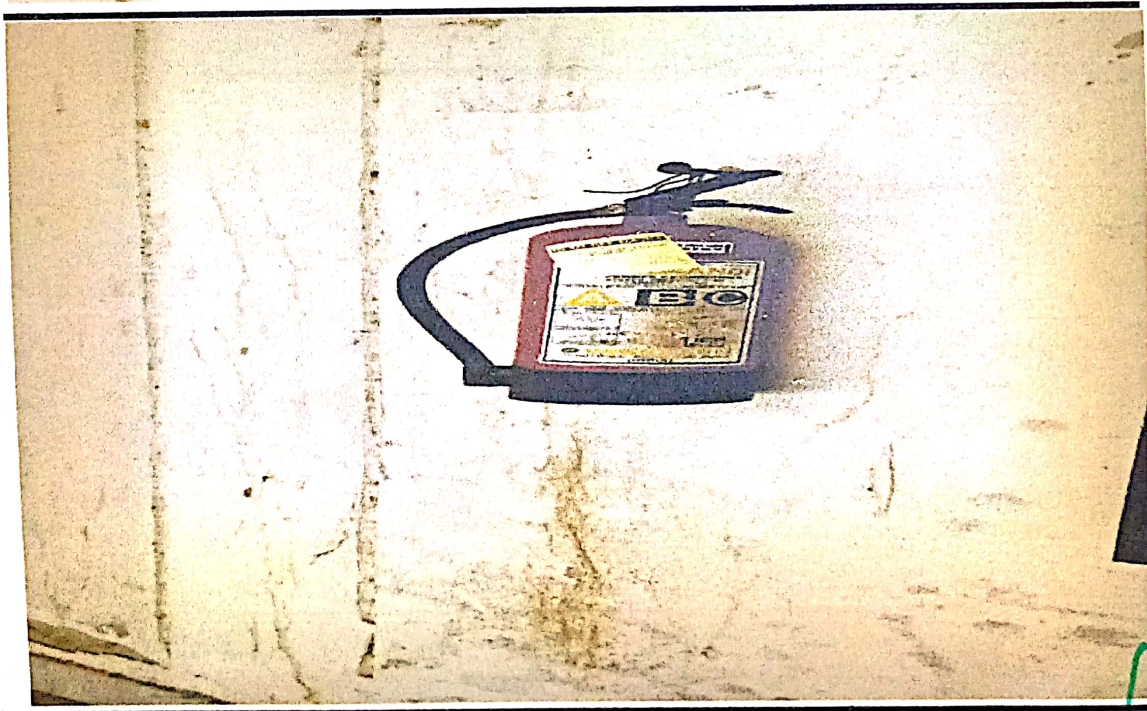

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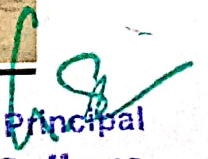


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Fire Protection




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Visitor register

Syon College, Abohar

Visitor Register


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Abohar

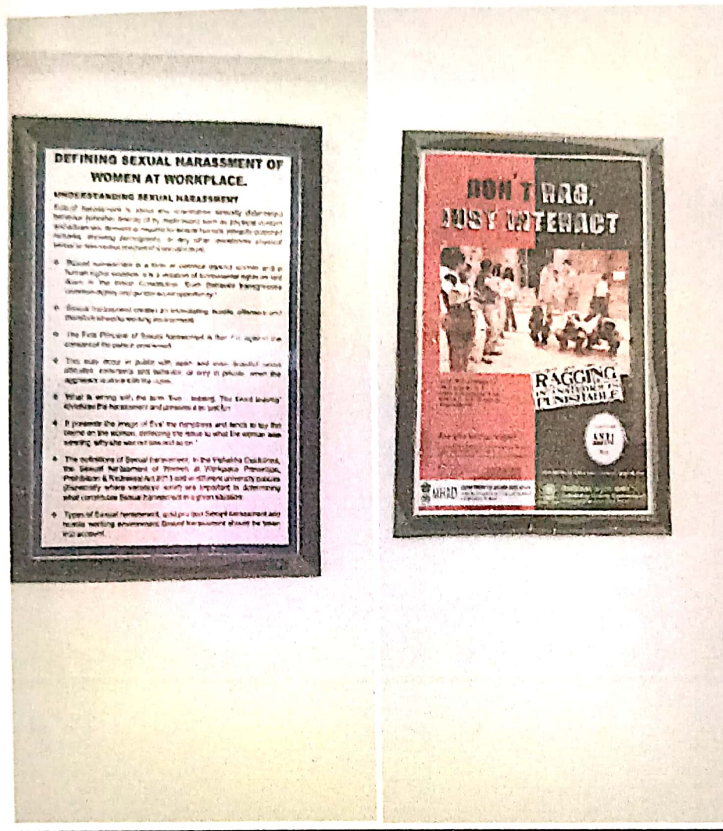




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Social Security




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Gender-Sensitive Counseling Services



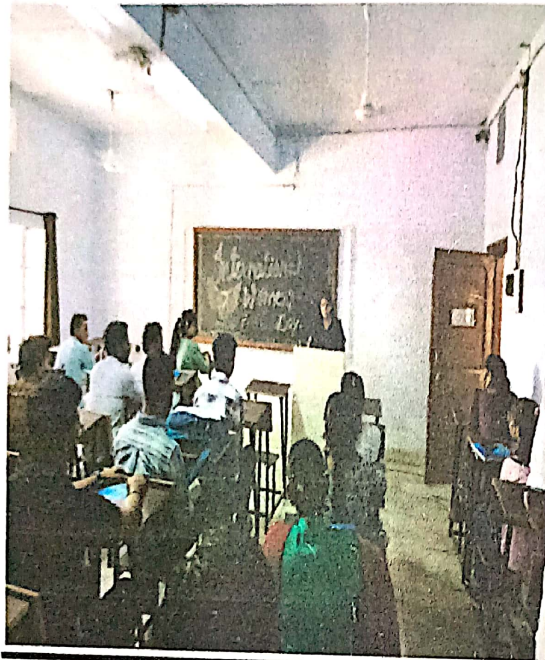

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Workshops and Seminars



दैनिक राष्ट्रीय छवि

नारी सशक्तिकरण विषय पर सेमीनार आयोजित

Women Empowerment and Inclusive Growth



अबोहर, 22 अप्रैल। स्थानीय तन्मामगढ़ रोड पर स्थित स्योन कालेज में आज नारी सशक्तिकरण एवं सम्मिलित विकास विषय पर राष्ट्रीय सेमीनार का आयोजन किया गया। सेमीनार के मुख्य अतिथि डा. जतिन्दर शोहर के साथ डा. कमला, डा. सर्वजीत, श्रीमती शारदा, डा. देवा, डा. निरहुल नारंग व डा. ममता तनेजा आदि मौजूद थे। कार्यक्रम में विभिन्न शिक्षा संस्थानों से आए अध्येत्यों ने भी अपने विचार प्रस्तुत किए। अंत में स्योन कालेज के प्रिंसिपल डा. गिरधर लाल शर्मा ने सभी महत्वों का धन्यवाद किया। डा. गिरधर ने बताया कि इस सेमीनार को आयोजित करने का मुख्य उद्देश्य समाज में नारी शक्ति के विकास को लेकर आलोचनात्मक आंकलन करना था।

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Commemorative Days and Events

Rakhi celebration with soldiers




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Year wise Gender Classification: -

2018-2019

| UNDER GRADUATE | | | | | |
|------------------|----------|------|--------|-------|----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| BA FIRST YEAR | GEN | 85 | 9 | 94 | 237 |
| | BC | 93 | 4 | 97 | |
| | SC | 43 | 3 | 46 | |
| BA SECOND YEAR | GEN | 109 | 8 | 117 | 281 |
| | BC | 93 | 10 | 103 | |
| | SC | 50 | 11 | 61 | |
| BA THIRD YEAR | GEN | 132 | 14 | 146 | 372 |
| | BC | 119 | 18 | 137 | |
| | SC | 74 | 15 | 89 | |
| BCOM FIRST YEAR | GEN | 18 | 0 | 18 | 24 |
| | BC | 2 | 0 | 2 | |
| | SC | 3 | 1 | 4 | |
| BCOM SECOND YEAR | GEN | 2 | 1 | 3 | 5 |
| | BC | 0 | 0 | 0 | |
| | SC | 1 | 1 | 2 | |
| BCOM THIRD YEAR | GEN | 9 | 1 | 10 | 10 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| B LIB | GEN | 3 | 4 | 7 | 15 |
| | BC | 6 | 2 | 8 | |
| | SC | 0 | 0 | 0 | |
| TOTAL | | 842 | 102 | 944 | 944 |

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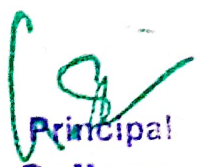




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| POST GRADUATE | | | | | |
|--------------------------|----------|------|--------|-------|----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| MA HISTORY FIRST YEAR | GEN | 7 | 2 | 9 | 16 |
| | BC | 2 | 2 | 4 | |
| | SC | 2 | 1 | 3 | |
| MA HISTORY SECOND YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA HINDI FIRST YEAR | GEN | 1 | 0 | 1 | 7 |
| | BC | 2 | 0 | 2 | |
| | SC | 1 | 3 | 4 | |
| MA HINDI SECOND YEAR | GEN | 0 | 2 | 2 | 6 |
| | BC | 0 | 1 | 1 | |
| | SC | 2 | 1 | 3 | |
| MA PUNJABI FIRST YEAR | GEN | 3 | 1 | 4 | 9 |
| | BC | 0 | 1 | 1 | |
| | SC | 2 | 2 | 4 | |
| MA PUNJABI SECOND YEAR | GEN | 1 | 2 | 3 | 5 |
| | BC | 2 | 0 | 2 | |
| | SC | 0 | 0 | 0 | |
| MA EDUCATION FIRST YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA EDUCATION SECOND YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA SOC FIRST YEAR | GEN | 1 | 7 | 8 | 12 |
| | BC | 1 | 1 | 2 | |
| | SC | 1 | 1 | 2 | |
| MA SOC SECOND YEAR | GEN | 1 | 3 | 4 | 7 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 3 | 3 | |
| TOTAL | | 29 | 33 | 62 | 62 |


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2019-2020

| UNDER GRADUATE | | | | | |
|------------------|----------|------|--------|-------|----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| BA FIRST YEAR | GEN | 125 | 11 | 136 | 423 |
| | BC | 170 | 27 | 197 | |
| | SC | 79 | 11 | 90 | |
| BA SECOND YEAR | GEN | 86 | 11 | 97 | 247 |
| | BC | 96 | 5 | 101 | |
| | SC | 43 | 6 | 49 | |
| BA THIRD YEAR | GEN | 104 | 12 | 116 | 305 |
| | BC | 110 | 16 | 126 | |
| | SC | 52 | 11 | 63 | |
| BCOM FIRST YEAR | GEN | 12 | 2 | 14 | 22 |
| | BC | 3 | 2 | 5 | |
| | SC | 3 | 0 | 3 | |
| BCOM SECOND YEAR | GEN | 12 | 0 | 12 | 18 |
| | BC | 4 | 0 | 4 | |
| | SC | 2 | 0 | 2 | |
| BCOM THIRD YEAR | GEN | 2 | 1 | 3 | 7 |
| | BC | 1 | 1 | 2 | |
| | SC | 1 | 1 | 2 | |
| B LIB | GEN | 0 | 3 | 3 | 11 |
| | BC | 1 | 2 | 3 | |
| | SC | 0 | 5 | 5 | |
| TOTAL | | 906 | 127 | 1033 | 1033 |


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| POST GRADUATE | | | | | |
|--------------------------|-----------|-------|---------|--------|-----------|
| CLASS | CATEGOR Y | MAL E | FEMAL E | TOTA L | G. TOTA L |
| MA HISTORY FIRST YEAR | GEN | 12 | 6 | 18 | 35 |
| | BC | 6 | 0 | 6 | |
| | SC | 7 | 4 | 11 | |
| MA HISTORY SECOND YEAR | GEN | 5 | 2 | 7 | 14 |
| | BC | 1 | 3 | 4 | |
| | SC | 2 | 1 | 3 | |
| MA HINDI FIRST YEAR | GEN | 2 | 0 | 2 | 7 |
| | BC | 2 | 1 | 3 | |
| | SC | 1 | 1 | 2 | |
| MA HINDI SECOND YEAR | GEN | 1 | 0 | 1 | 4 |
| | BC | 2 | 0 | 2 | |
| | SC | 1 | 0 | 1 | |
| MA PUNJABI FIRST YEAR | GEN | 3 | 2 | 5 | 11 |
| | BC | 1 | 2 | 3 | |
| | SC | 1 | 2 | 3 | |
| MA PUNJABI SECOND YEAR | GEN | 1 | 1 | 2 | 6 |
| | BC | 0 | 0 | 0 | |
| | SC | 2 | 2 | 4 | |
| MA EDUCATION FIRST YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA EDUCATION SECOND YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA SOC FIRST YEAR | GEN | 4 | 6 | 10 | 17 |
| | BC | 0 | 3 | 3 | |
| | SC | 2 | 2 | 4 | |
| MA SOC SECOND YEAR | GEN | 1 | 6 | 7 | 11 |
| | BC | 0 | 0 | 0 | |
| | SC | 3 | 1 | 4 | |
| TOTAL | | 60 | 45 | 105 | 105 |


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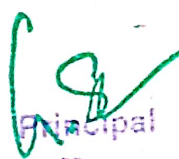


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2020-2021

| UNDER GRADUATE | | | | | |
|------------------|----------|------|--------|-------|----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| BA FIRST YEAR | GEN | 99 | 21 | 120 | 322 |
| | BC | 105 | 15 | 120 | |
| | SC | 68 | 14 | 82 | |
| BA SECOND YEAR | GEN | 114 | 9 | 123 | 334 |
| | BC | 130 | 22 | 152 | |
| | SC | 52 | 7 | 59 | |
| BA THIRD YEAR | GEN | 90 | 13 | 103 | 244 |
| | BC | 83 | 4 | 87 | |
| | SC | 47 | 7 | 54 | |
| BCOM FIRST YEAR | GEN | 8 | 0 | 8 | 8 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| BCOM SECOND YEAR | GEN | 6 | 2 | 8 | 17 |
| | BC | 4 | 2 | 6 | |
| | SC | 3 | 0 | 3 | |
| BCOM THIRD YEAR | GEN | 11 | 0 | 11 | 14 |
| | BC | 2 | 0 | 2 | |
| | SC | 1 | 0 | 1 | |
| B LIB | GEN | 3 | 3 | 6 | 10 |
| | BC | 2 | 0 | 2 | |
| | SC | 1 | 1 | 2 | |
| TOTAL | | 829 | 120 | 949 | 949 |


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| POST GRADUATE | | | | | |
|--------------------------|----------|------|--------|-------|----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| MA HISTORY FIRST YEAR | GEN | 9 | 4 | 13 | 26 |
| | BC | 4 | 8 | 12 | |
| | SC | 1 | 0 | 1 | |
| MA HISTORY SECOND YEAR | GEN | 5 | 6 | 11 | 22 |
| | BC | 5 | 0 | 5 | |
| | SC | 4 | 2 | 6 | |
| MA HINDI FIRST YEAR | GEN | 2 | 3 | 5 | 10 |
| | BC | 2 | 2 | 4 | |
| | SC | 0 | 1 | 1 | |
| MA HINDI SECOND YEAR | GEN | 0 | 3 | 3 | 8 |
| | BC | 1 | 0 | 1 | |
| | SC | 1 | 3 | 4 | |
| MA PUNJABI FIRST YEAR | GEN | 5 | 5 | 10 | 12 |
| | BC | 1 | 0 | 1 | |
| | SC | 0 | 1 | 1 | |
| MA PUNJABI SECOND YEAR | GEN | 1 | 1 | 2 | 4 |
| | BC | 1 | 0 | 1 | |
| | SC | 1 | 0 | 1 | |
| MA EDUCATION FIRST YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA EDUCATION SECOND YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA SOC FIRST YEAR | GEN | 5 | 0 | 5 | 7 |
| | BC | 0 | 1 | 1 | |
| | SC | 0 | 1 | 1 | |
| MA SOC SECOND YEAR | GEN | 3 | 5 | 8 | 13 |
| | BC | 0 | 2 | 2 | |
| | SC | 2 | 1 | 3 | |
| TOTAL | | 53 | 49 | 102 | 102 |


Principal
Syon College
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Affiliated to Panjab University Chandigarh
K.M.-7, Hanumangarh Road, Abohar

2021-2022

| UNDER GRADUATE | | | | | |
|------------------|----------|------|--------|-------|----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| BA FIRST YEAR | GEN | 104 | 18 | 122 | 306 |
| | BC | 104 | 19 | 123 | |
| | SC | 54 | 7 | 61 | |
| BA SECOND YEAR | GEN | 79 | 10 | 89 | 246 |
| | BC | 92 | 12 | 104 | |
| | SC | 41 | 12 | 53 | |
| BA THIRD YEAR | GEN | 115 | 16 | 131 | 332 |
| | BC | 127 | 28 | 155 | |
| | SC | 42 | 4 | 46 | |
| BCOM FIRST YEAR | GEN | 1 | 1 | 2 | 2 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| BCOM SECOND YEAR | GEN | 11 | 0 | 11 | 15 |
| | BC | 2 | 0 | 2 | |
| | SC | 2 | 0 | 2 | |
| BCOM THIRD YEAR | GEN | 8 | 3 | 11 | 20 |
| | BC | 4 | 2 | 6 | |
| | SC | 3 | 0 | 3 | |
| B LIB | GEN | 12 | 4 | 16 | 18 |
| | BC | 0 | 1 | 1 | |
| | SC | 0 | 1 | 1 | |
| TOTAL | | 801 | 138 | 939 | 939 |


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Abohar





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| POST GRADUATE | | | | | |
|--------------------------|-----------|-------|---------|--------|-----------|
| CLASS | CATEGOR Y | MAL E | FEMAL E | TOTA L | G. TOTA L |
| MA HISTORY FIRST YEAR | GEN | 0 | 4 | 4 | 7 |
| | BC | 0 | 1 | 1 | |
| | SC | 1 | 1 | 2 | |
| MA HISTORY SECOND YEAR | GEN | 8 | 4 | 12 | 23 |
| | BC | 4 | 6 | 10 | |
| | SC | 1 | 0 | 1 | |
| MA HINDI FIRST YEAR | GEN | 1 | 0 | 1 | 1 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA HINDI SECOND YEAR | GEN | 0 | 1 | 1 | 5 |
| | BC | 1 | 2 | 3 | |
| | SC | 1 | 0 | 1 | |
| MA PUNJABI FIRST YEAR | GEN | 5 | 0 | 5 | 6 |
| | BC | 0 | 0 | 0 | |
| | SC | 1 | 0 | 1 | |
| MA PUNJABI SECOND YEAR | GEN | 2 | 2 | 4 | 8 |
| | BC | 2 | 1 | 3 | |
| | SC | 0 | 1 | 1 | |
| MA EDUCATION FIRST YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA EDUCATION SECOND YEAR | GEN | 0 | 0 | 0 | 0 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA SOC FIRST YEAR | GEN | 4 | 1 | 5 | 10 |
| | BC | 1 | 0 | 1 | |
| | SC | 0 | 4 | 4 | |
| MA SOC SECOND YEAR | GEN | 0 | 1 | 1 | 5 |
| | BC | 2 | 1 | 3 | |
| | SC | 0 | 1 | 1 | |
| TOTAL | | 34 | 31 | 65 | 65 |

Principal
Syon College
Abohar





Syon College

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K.M.-7, Hanumangarh Raod, Abohar

2022-2023

| UNDER GRADUATE | | | | | |
|------------------|----------|------|--------|-------|----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| BA FIRST YEAR | GEN | 99 | 20 | 119 | 359 |
| | BC | 125 | 27 | 152 | |
| | SC | 74 | 14 | 88 | |
| BA SECOND YEAR | GEN | 139 | 34 | 173 | 293 |
| | BC | 53 | 12 | 65 | |
| | SC | 46 | 9 | 55 | |
| BA THIRD YEAR | GEN | 162 | 37 | 199 | 314 |
| | BC | 47 | 8 | 55 | |
| | SC | 47 | 13 | 60 | |
| BCOM FIRST YEAR | GEN | 4 | 1 | 5 | 5 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| BCOM SECOND YEAR | GEN | 3 | 2 | 5 | 5 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| BCOM THIRD YEAR | GEN | 11 | 0 | 11 | 14 |
| | BC | 1 | 0 | 1 | |
| | SC | 2 | 0 | 2 | |
| B LIB | GEN | 11 | 12 | 23 | 58 |
| | BC | 12 | 18 | 30 | |
| | SC | 2 | 3 | 5 | |
| TOTAL | | 838 | 210 | 1048 | 1048 |

Principal

Syon College
Abohar






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| POST GRADUATE | | | | | |
|--------------------------|----------|-----------|-----------|-----------|-----------|
| CLASS | CATEGORY | MALE | FEMALE | TOTAL | G. TOTAL |
| MA HISTORY FIRST YEAR | GEN | 1 | 4 | 5 | 7 |
| | BC | 1 | 0 | 1 | |
| | SC | 1 | 0 | 1 | |
| MA HISTORY SECOND YEAR | GEN | 1 | 0 | 1 | 4 |
| | BC | 0 | 1 | 1 | |
| | SC | 2 | 0 | 2 | |
| MA HINDI FIRST YEAR | GEN | 0 | 0 | 0 | 3 |
| | BC | 0 | 1 | 1 | |
| | SC | 1 | 1 | 2 | |
| MA HINDI SECOND YEAR | GEN | 0 | 0 | 0 | 2 |
| | BC | 0 | 1 | 1 | |
| | SC | 0 | 1 | 1 | |
| MA PUNJABI FIRST YEAR | GEN | 2 | 1 | 3 | 6 |
| | BC | 1 | 0 | 1 | |
| | SC | 1 | 1 | 2 | |
| MA PUNJABI SECOND YEAR | GEN | 1 | 1 | 2 | 3 |
| | BC | 0 | 0 | 0 | |
| | SC | 1 | 0 | 1 | |
| MA EDUCATION FIRST YEAR | GEN | 0 | 1 | 1 | 1 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA EDUCATION SECOND YEAR | GEN | 0 | 1 | 1 | 1 |
| | BC | 0 | 0 | 0 | |
| | SC | 0 | 0 | 0 | |
| MA SOC FIRST YEAR | GEN | 2 | 3 | 5 | 6 |
| | BC | 0 | 0 | 0 | |
| | SC | 1 | 0 | 1 | |
| MA SOC SECOND YEAR | GEN | 4 | 0 | 4 | 9 |
| | BC | 1 | 0 | 1 | |
| | SC | 0 | 4 | 4 | |
| TOTAL | | 21 | 21 | 42 | 42 |


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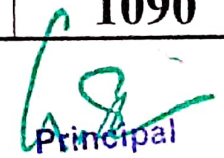


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CATAORY WISE GENDER CLASSIFICATION AMONG STUDENTS

| Year | Cat. | Male | Female | Total |
|---------|------|------|--------|-------------|
| 2018-19 | GEN | 372 | 54 | 426 |
| | BC | 320 | 39 | 359 |
| | SC | 179 | 42 | 221 |
| | | | | 1006 |
| 2019-20 | GEN | 370 | 63 | 433 |
| | BC | 397 | 62 | 459 |
| | SC | 199 | 47 | 246 |
| | | | | 1138 |
| 2020-21 | GEN | 361 | 75 | 436 |
| | BC | 340 | 56 | 396 |
| | SC | 181 | 38 | 219 |
| | | | | 1051 |
| 2021-22 | GEN | 350 | 65 | 415 |
| | BC | 339 | 73 | 412 |
| | SC | 146 | 31 | 177 |
| | | | | 1004 |
| 2022-23 | GEN | 440 | 117 | 557 |
| | BC | 241 | 68 | 309 |
| | SC | 178 | 46 | 224 |
| | | | | 1090 |

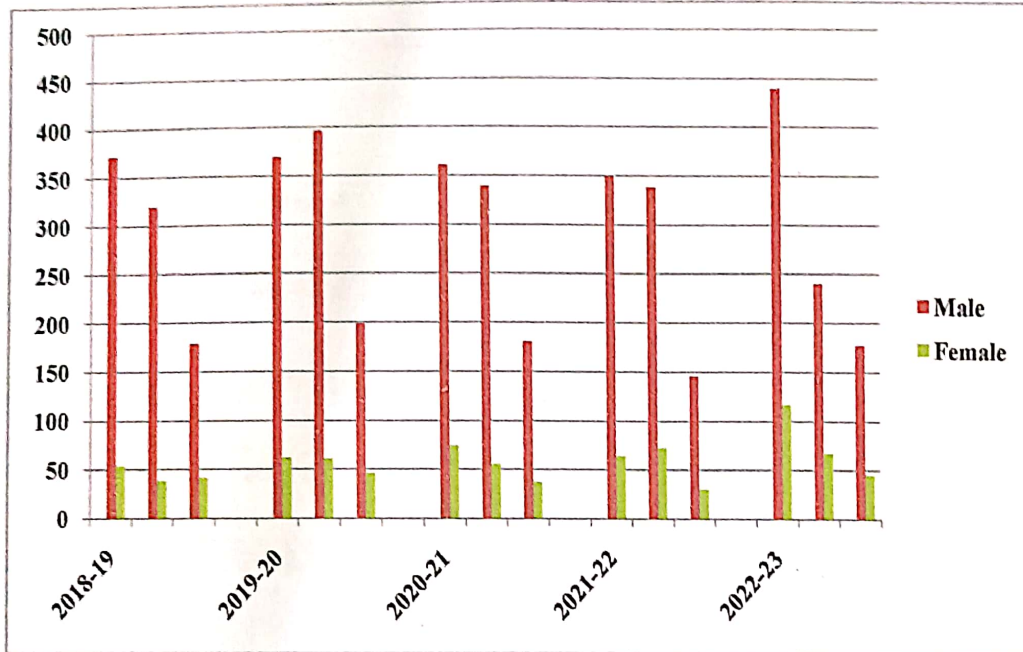

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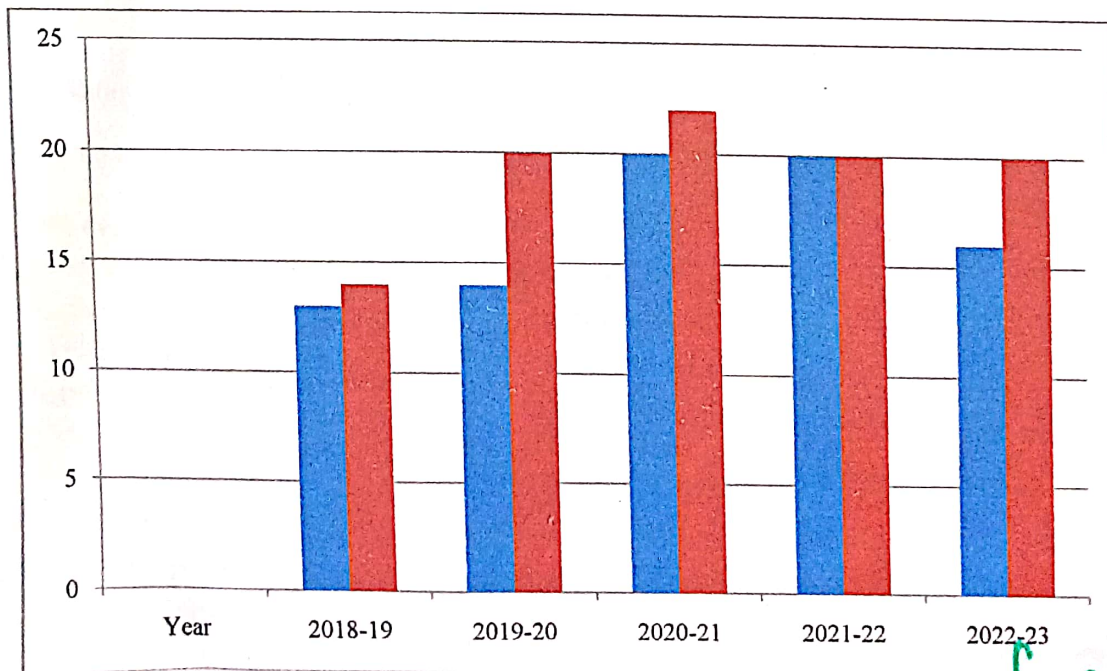
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GENDER CLASSIFICATION AMONG FACULTY MEMBERS

2018-2023

| S.N. | Year | Male Faculty | Female faculty | Total |
|------|---------|--------------|----------------|-------|
| 1. | 2018-19 | 13 | 14 | 27 |
| 2. | 2019-20 | 14 | 20 | 34 |
| 3. | 2020-21 | 20 | 22 | 42 |
| 4. | 2021-22 | 20 | 20 | 40 |
| 5. | 2022-23 | 16 | 20 | 36 |



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SALIENT FEATURES AND RECOMMENDATIONS

STRENGTHS AND GENDER SENSITIVE INITIATIVES OF SYON COLLEGE :

Syon College, has attained gender balance in its system.

Strengths and Gender Sensitive Initiatives in Syon College Are as follow:-

- The Internal Complaints Committee
- Grievance Redressal cell
- Awareness Programmes on Health & Gender Sensitivity.
- Promotion of Girls participation in Curricular & Extra Curricular Activities.

RECOMMENDATIONS FOR MAKING SYON COLLEGE A GENDER SENSITIVE COLLEGE: -

- * Ensure measures to increase the admission percentage students.
- * Arrange Self Protection Skill training of the girl
- * Conduct more number of self employable skill trainings to empower Girl Students.
- * Arrange awareness programs on health & women empowerment

CONCLUSION:

Syon College excels in several of its subject areas. With an effective mindset, the deficiencies that have been revealed may be substituted and directed towards production. Its advantages undoubtedly help to make the college a gender-sensitive establishment. Gender equality is crucial to the development of the country, and Syon College, Abohar is in a position to uphold and promote it on campus. According to the gender analysis above, the college upholds gender equality on campus. We adhere to gender equality in the teaching and learning process, library resources, scholarship programmes, admissions, and all other necessary areas. When it comes to addressing gender concerns in college facilities, the school closely adheres to the established protocol. Even in the areas that require development, Syon College will certainly make its mark thanks to its strong resolve and dedication to gender equity.

Principal

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Abohar

