



Syon College

Affiliated to Panjab University Chandigarh
K.M.-7, Hanumangarh Raod, Abohar

Gender Policy for Syon College, Abohar


Since its inception, Syon College, Abohar, has aimed to promote equality among all, irrespective of gender, religion, or birthplace. The Constitution of India ensures the principle of equality, with a particular emphasis on gender equality, which mandates equal opportunities, responsibilities, and rights for all, without discrimination based on gender. To uphold these principles, Syon College is committed to maintaining a gender-sensitive environment and promoting gender neutrality in all institutional services. This gender policy outlines the institution's dedication to these values and is applicable to all stakeholders.


Objectives:

1. To create an institutional environment free from gender-based discrimination in any field.
2. To maintain a balanced representation of all genders in the decision-making processes of the institution.
3. To ensure effective security and safety measures for all stakeholders.
4. To Establish an approachable and unbiased Grievance Cell, Internal Complaint Committee, and Anti-Ragging Cell to address gender-related and other harassment issues fairly.
5. To Foster gender awareness and sensitization through regular seminars and workshops for all stakeholders.
6. To Support the voice and representation of women through the activities of an active Women Development Cell.
7. To Treat all stakeholders, with special attention to gender and socially disadvantaged groups, with respect, ensuring their dignity is not compromised.
8. To cultivate an environment conducive to the free and fair expression of opinions for all genders.
9. To Ensure that all stakeholders, regardless of gender, can access all facilities and services available on campus.
10. To Provide empowerment, entrepreneurship, and life skill education to students, with a particular focus on girl students, through various value-added courses.

By implementing this policy, Syon College, Abohar, reaffirms its commitment to gender equality and the creation of an inclusive, respectful, and supportive institutional environment for all.


Principal
Syon College
Abohar


Convenor
Women Development Cell


IQAC Coordinator
Syon College