



# Syon College

Affiliated to Panjab University Chandigarh  
K.M.-7, Hanumangarh Raod, Abohar

## INSTITUTIONAL GUIDELINES FOR ANTI SEXUAL HARASSMENT COMMITTEE

Anti Sexual Harassment Cell has been established by our college for the prevention of harassment of women and to uphold the dignity of all. This cell aims to provide a healthy and congenial atmosphere to the female staff members and students of the college.

The committee has an umbrella objective of undertaking necessary actions to provide safe and healthy environment for learning and to stop sexual harassment in any form. The major objectives of this cell:

### Objectives:

1. To prevent the sexual harassment of women.
2. To prevention gender discrimination.
3. To conduct periodical programmes on women empowerment.
4. To provide conducive environment and congenial atmosphere for both girl and faculty members.
5. To from guidelines and norms against sexual harassment.
6. To develop principles and procedures to combat sexual harassment.

### Function of the cell

1. Informing students about the cell at the time of orientation.
2. Displaying various posters and display boards are affixed at prominent locations in the college.
3. The cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
4. To create a safe and supportive environment for students by strictly enforcing a zero-tolerance policy toward sexual harassment.
5. Regularly organizing awareness programs and workshops on preventing sexual harassment.

  
PRINCIPAL

  
Principal  
Syon College  
Abohar