



Syon College

Affiliated to Panjab University Chandigarh
K.M.-7, Hanumangarh Road, Abohar

Annual Report of the Anti-Sexual Harassment Committee

Anti Sexual Harassment Committee has been established by our college for the prevention of harassment of women and to uphold the dignity of all. This committee aims to provide a healthy and congenial atmosphere to the female staff members and students of the college.

The committee has an umbrella objective of undertaking necessary actions to provide safe and healthy environment for learning and to stop sexual harassment in any form. The major objectives of this committee :

Objectives:

1. To prevent the sexual harassment of women.
2. To prevention gender discrimination.
3. To conduct periodical programmes on women empowerment.
4. To provide conducive environment and congenial atmosphere for both girl and faculty members.
5. To from guidelines and norms against sexual harassment.
6. To develop principles and procedures to combat sexual harassment.

Function of the committee

1. Informing students about the cell at the time of orientation.
2. Displaying various posters and display boards are affixed at prominent locations in the college.
3. The cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
4. To create a safe and supportive environment for students by strictly enforcing a zero-tolerance policy toward sexual harassment.
5. Regularly organizing awareness programs and workshops on preventing sexual harassment.

Principal
Syon College
Abohar



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Academic Year 2018-19

The Anti-Sexual Committee is formed and the members of the Committee are as follows:-

Sr. No.	Name	Designation
1.	Dr. G.L Sharma	Chairperson/ Principal
2.	Ms. Seema	Incharge
3.	Ms. Sukhman	Incharge
4.	Ms. Anamika Watts	Representative/ IQAC
5.	Ms. Sapna Rani	Student Representative
6.	Mr. Sonu Kamboj	Student Representative
7.	Mr. Varun Chillana	Office Superintendent

The sexual harassment initiatives for the academic year 2018-2019 are summarized in this yearly report. It includes supportive and inclusive environment for both female students and faculty, aimed at preventing sexual harassment and gender discrimination.

Agenda:

The committee reviewed the awareness program addressing issues related to sexual harassment. It discussed the responsibilities of Anti-Harassment Committee members and plans to coordinate with the Women Development Committee on related activities. Additionally, a program will be organized to focus on preventing sexual harassment.

Action taken Report (2018-19)

- Two meetings of the committee were conducted in the academic year 2018-19.
- To delegate the responsibilities of Anti-Harassment Committee members to the Principal.
- The committee members were directed to collaborate with the WDC and the Anti-Sexual Harassment Committee to organize a seminar on women empowerment which was held on 18/02/2019.
- The committee organized a program on preventing sexual harassment held on 22/04/2019.

Incharges

G.L.
Principal
Abohar

Principal



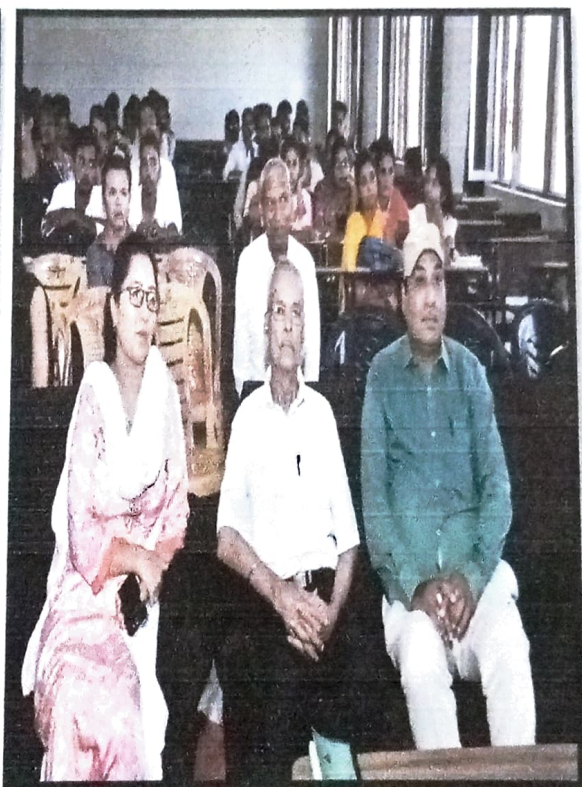
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Pictures of Programs & Activities

(2018-19)

Talk on Prevention of Sexual Harassment held on 18/02/2019



G.S.
Principal
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Academic Year 2019-20

The Anti-Sexual Committee is formed and the members of the Committee are as follows:-

Sr. No.	Name	Designation
1.	Dr. G.L Sharma	Chairperson/ Principal
2.	Ms. Sandeep Kaur	Incharge
3.	Ms. Mamta	Incharge
4.	Mr. Gursewak Singh	Representative/ IQAC
5.	Ms. Ishu	Student Representative
6.	Mr. Pardeep Kumar	Student Representative
7.	Mr. Varun Chillana	Office Superintendent


The sexual harassment initiatives for the academic year 2019-2020 are summarized in this yearly report. It includes supportive and inclusive environment for both female students and faculty, aimed at preventing sexual harassment and gender discrimination.

Agenda:

A flex board addressing anti-sexual harassment will be displayed, providing information on how to report complaints and issues related to sexual harassment. Additionally, a webinar focusing on the psychological needs of girls will be conducted.

Action taken Report (2019-20)

- Two meetings of the committee were conducted in the academic year 2019-20.
- The committee displayed flex boards with anti-sexual harassment messages at various prominent locations on the campus.
- A webinar was organised on the psychological needs of girls on 25/06/2020.
- The committee noted that no complaints of sexual harassment have been filed against any students or staff members.


Incharges


Principal
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Abohar

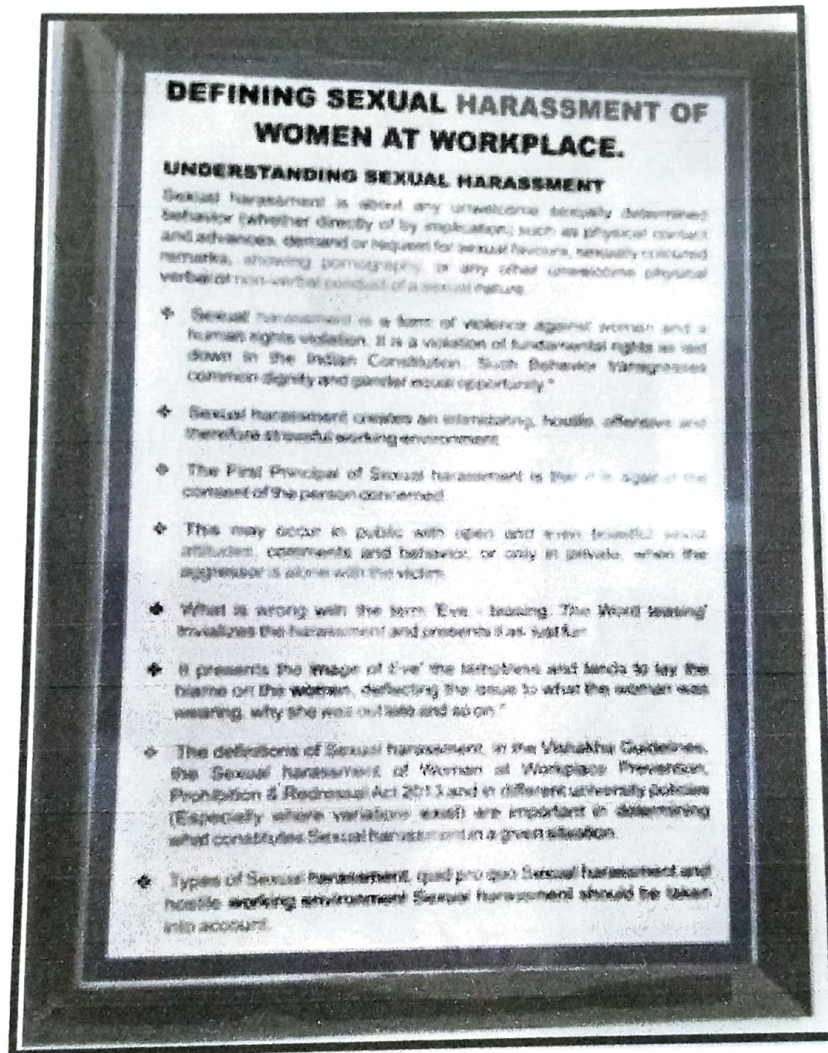

Principal



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Displaying of Anti-Sexual Harassment Guidelines in the College Campus



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Pictures of Programs & Activities

(2019-20)

Webinar on "Girls' specific psychological needs" held on 25/06/2020

SYON COLLEGE, ABOHAR

ORGANIZING WEBINAR ON
"Girls' specific psychological needs"

On
June 25, 2020


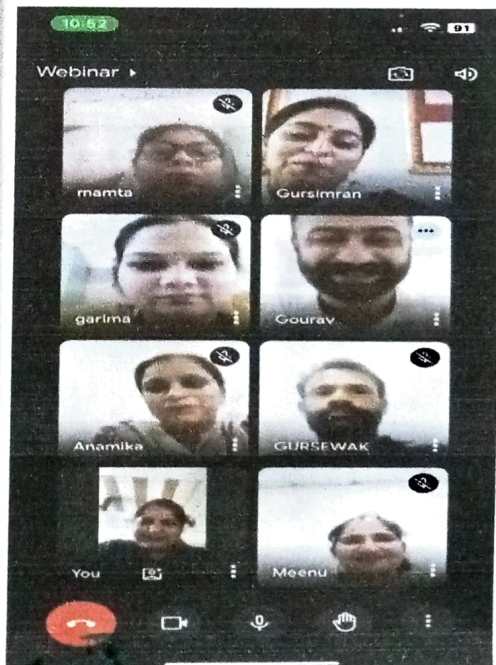
Let us join with online platform

*WDC cell in
 Collaboration with
 IQAG Syon College, Abohar*

KEY SPEAKER:
 Ms. Khushboo
 Assistant professor
 Kenway College
 of Education, Abohar

Primary or Physiological Needs

- ❖ Primary needs are physiological in origin and their fulfillment is inevitable because they are concerned with the existence of the individual
- ❖ They include bare necessities of life such as
 - Need for oxygen
 - Need for water and food
 - Need for rest and sleep
 - Need for sex



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Academic Year 2020-21

The Anti-Sexual Committee is formed and the members of the Committee are as follows:-

Sr. No.	Name	Designation
1.	Dr. G.L Sharma	Chairperson/ Principal
2.	Ms. Ritu Sharma	Incharge
3.	Ms. Renu Rani	Incharge
4.	Ms. Anamika Watts	Representative/ IQAC
5.	Ms. Nishu	Student Representative
6.	Mr. Tushar	Student Representative
7.	Mr. Varun Chillana	Office Superintendent

The sexual harassment initiatives for the academic year 2020-2021 are summarized in this yearly report. It includes supportive and inclusive environment for both female students and faculty, aimed at preventing sexual harassment and gender discrimination.

Agenda:

To raise awareness among students about sexual harassment of women during online classes.

Action taken Report (2020-21)

- One meeting of the committee was conducted in the academic year 2020-21.
- An online lecture on sexual harassment in student life, the workplace, and other contexts was delivered by the in-charge.


Incharges




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Academic Year 2021-22

The Anti-Sexual Committee is formed and the members of the Committee are as follows:-

Sr. No.	Name	Designation
1.	Dr. G.L Sharma	Chairperson/ Principal
2.	Ms. Jyoti	Incharge
3.	Mr. Gobind Singh	Incharge
4.	Ms. Anamika Watts	Representative/ IQAC
5.	Ms. Jyoti	Student Representative
6.	Mr. Harish Kumar	Student Representative
7.	Mr. Varun Chillana	Office Superintendent

The sexual harassment initiatives for the academic year 2021-2022 are summarized in this yearly report. It includes supportive and inclusive environment for both female students and faculty, aimed at preventing sexual harassment and gender discrimination.

Agenda:

Encourage members to attend or participate in workshops or short-term training on sexual harassment offered by various agencies. Additionally, organize an extension lecture on emotional management.

Action taken Report (2021-22)

- Two meetings of the committee were conducted in the academic year 2021-22.
- Members were encouraged to attend or participate in workshops and short-term training on sexual harassment conducted by various agencies.
- An extension lecture on emotional management was organized on 24/06/2022.
- No incidents of sexual harassment involving women have been reported at the college.

Ms. Anamika Watts
Incharges

G.L. Sharma
Principal
Syon College
Abohar

Varun Chillana
Principal



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Pictures of Programs & Activities

(2021-22)

Extension lecture on Emotional Management held on 24/06/2022



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Academic Year 2022-23

The Anti-Sexual Committee is formed and the members of the Committee are as follows:-

Sr. No.	Name	Designation
1.	Dr. G.L Sharma	Chairperson/ Principal
2.	Ms. Aseem Makkar	Incharge
3.	Ms. Meenu	Incharge
4.	Mr. Gursewak Singh	Representative/ IQAC
5.	Ms. Rajni	Student Representative
6.	Mr. Rahul	Student Representative
7.	Mr. Varun Chillana	Office Superintendent

The sexual harassment initiatives for the academic year 2022-2023 are summarized in this yearly report. It includes supportive and inclusive environment for both female students and faculty, aimed at preventing sexual harassment and gender discrimination.

Agenda:

To review the responsibilities of the Anti-Sexual Harassment Committee members, outline the role and functions of the committee, and coordinate with the ICC for upcoming activities.

Action taken Report (2022-23)

- Two meetings of the committee were conducted in the academic year 2022-23.
- To have the Principal assign the duties to the Anti-Harassment Committee members.
- The committee in-charge explained the role and responsibilities of the Anti-Sexual Harassment Committee to the members present.
- In coordination with the ICC and the Anti-Sexual Harassment Committee, the committee members organized a counselling session on 10/06/2023.
- No incidents of sexual harassment involving women have been reported at the college.

Aseem Makkar
Incharges

G.L

Principal

Syon College
Abohar

Principal



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Pictures of Programs & Activities

(2022-23)

Counselling session for first year students held on 10/06/2023



S.S.

Principal
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